Customer Services



Not everyone who uses our services will contact us.

However assistance and advice is available to residents who buy or use our products and services in a multitude of ways.



1. We will treat all customers equally, fairly and respectfully, and do all we can to ensure that customers are able to access services when and how they need to.



2. We will deal openly and honestly with customers; always taking the time to explain why KCC is taking a particular course of action; what the timescales are likely to be, and how the intended outcome will benefit the customer.



3. We will try to get things right first time, and put things right as a matter of priority if they do go wrong.



4. We will listen to your ideas, and use your feedback to improve our services.



5. We will always strive to communicate clearly with our customers (and will provide alternative formats if required) to ensure clarity and understanding.



What does this mean?

- Creating high quality interactions with service users
- Building an understanding of customer experience and refining how we work
- Development systems and processes that work for the customer



Contact Channels



How can residents engage with us?



How can residents engage us?



By telephone

- Contact Point
- Emergency Out of Hours



Digitally

- Kent.gov.uk
- Social media

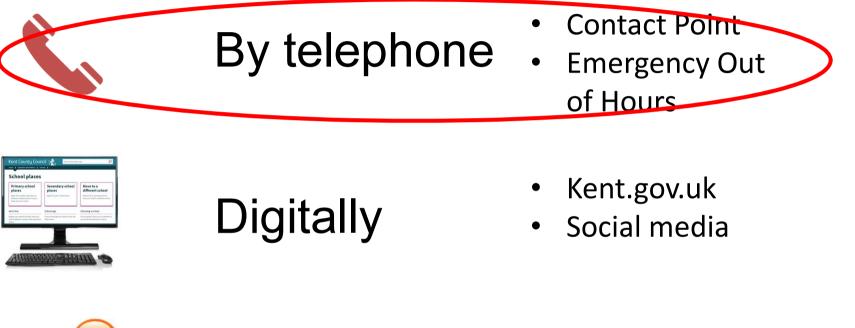


Face to face

- Gateways
- Libraries
- Events



How can residents engage us?





Face to face

- Gateways
- Libraries
- Events



Contact Point

- Managed through our partnership with **Agilisys**
- Scale
 - 691,026 calls to Contact Point 16/17
 - Staffed by over 70 call advisors
- Day service covers whole KCC portfolio
- Out of Hours is an emergency service only

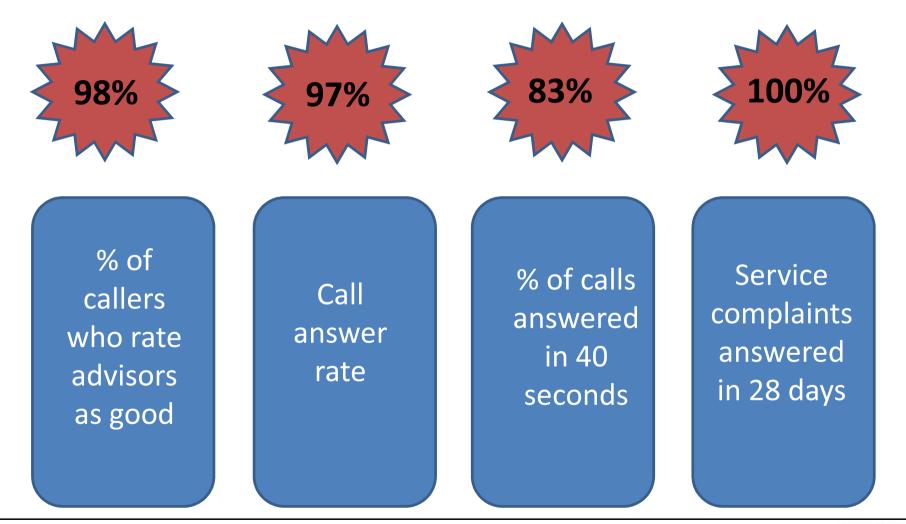


Contact Point

- The partnership is managed through performance indicators to measure:
 - Call answer rate
 - Calls answered in 40 seconds
 - Average handle time
 - Quality of call handling
- Training is key to success



Contact Point KPIs





December 2017 metrics.

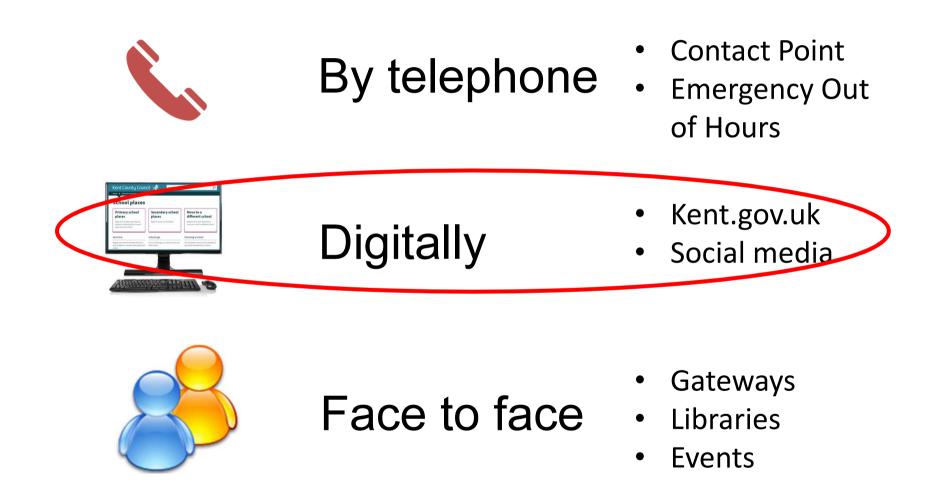
Accreditations







How can residents engage us?





Kent.gov.uk

- Current website was launched in March 2014, following design principles established by the Government Digital Service.
- Aim was to make it as easy as possible for residents to successfully complete "tasks" on our website.
- 3,000 web pages covering over 300 KCC services



Responding to Users Needs & Feedback

Primary school places Apply for a reception year place at primary or infant school, or a year 3 place at a junior school.	Secondary school places Apply for a year 7 school place.	Move to a different schoo Apply for an in-year admission t move your child to a different sc
Kent Test	School age	Choosing a school
Register your child for the Kent Test if you want to apply for a place at a Kent grammar school.	Find out what age your child can start and finish school.	Find out about schools you're inter and check their admissions criteria
Give website f	seedback in and children > Schools > ol places	
Give overbate of > Education School Apply for a	cedback and children > 5chools > bl places ry school places reception year place at primary hool, or a year 3 place at a	



Close [x] **Kent County Council WE NEED YOUR FEEDBACK** Your opinion is very important and will help us to improve our site. We have some questions that **should take** only a few minutes. Thank you in advance for your help! Yes No By selecting YES, **an additional window will open.**Please do not close it if you would like to participate.



Social Media Platforms

Platform	Activity in 16/17	Current followers/ subscribers
facebook	760 posts	5,106
9	1,700 tweets	66,200
in	25 posts	11,899
🔁 YouTube	65 posts	646

- Social Media platforms are used for **outbound messaging** only, used to supply information.
- KCC does **not actively respond** to social media comments.



How can residents contact us?



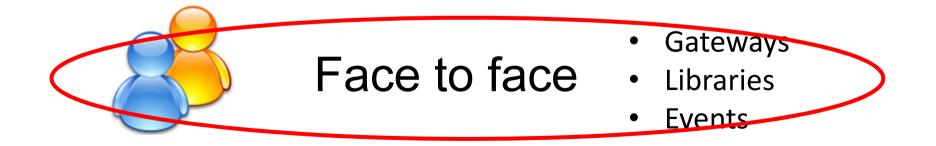
By telephone • Emergency OOH

- Contact Point





- Kent.gov.uk
- Social media ullet





Face to Face

- KCC has
 - 99 libraries and 6 mobile libraries
 - 10 Gateway premises
 - Office buildings where members of the public come for meetings
 - Events to support campaigns
- We work with the organisation to get all the elements right:
 - Staff & training
 - Branding and presence
 - The offer











How else do we engage with residents?



How else do we engage with residents?



Targeted printed material/ Post



Advertising





Media Communications





Media Communications





the expectations of young workers, with

Press Release Monday 27 February 2017

Paul Carter launches Apprentices The Leader of Kent County Council 7 March 2017 at the Shepherds Ne Kent' is initiative to encourage emp all the changes that are happening to encourage young people and t career choice worthy of serious o

KCC Leader Paul Carter said: 🥆 Kent to realise the potential of a the brilliant talent we have in the

The apprenticeship levy has t workforce, giving employers g apprenticeship programmes opportunities that better suit the div

Press Release

Press Release

Engagement & Consultation, Supporting Good Customer Service



Continuous Improvement through Managing Feedback

Supporting good customer service means:

- Managing feedback in all its forms
- Critical to each of these is transparency and clarity, making sure we do the right things in the right way at the right time.
- Planning and early engagement with the right people will ultimately enable and support great customer service.



What is a Complaint?

A complaint is an expression of dissatisfaction, whether justified or not and however made, about the standard or the delivery of a service, the actions or lack of action by the Council or its staff which affects an individual service user or group of users.



Escalation Points

Step 1: Local Resolution

Step 2: Complaint Investigation

Adult Social Care

- Step 1 Resolution through complaints team 20 days but can be extended to 65 days with customer consent
- Step 2 Local Government Ombudsman

Children Social Care

- Step 1 Resolution through complaints team 10 days if possible but within 20
- Step 2 Investigation
- Step 3 Review
- Step 4 Local Government Ombudsman



Local Government OMBUDSMAN

The Ombudsman can look at complaints about things that have gone wrong that has caused problems for the Customer, either;

- in the way in which a service has been delivered
- when a service has not been delivered at all, or
- in the way a decision has been made.





Expect Respect

Good customer service means that we work to distinguish between:

- people who make a number of complaints because they really think things have gone wrong;
- people who make unreasonably persistent complaints or enquiries.



Working with Services to Support Learning

- Customer Insight Understanding the experience of your customers good and bad
- Key Performance Indicators Make complaints a feature: upheld vs not upheld
- What **improvements** could be made to a service or customer journey?
- Are themes emerging that need a closer look?





Consultation

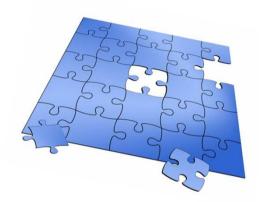
Have your say





Why Consult?

- Part of the big picture
- Engage first



- Should be the culmination of good conversations with customers about the changes we are making
- Consultation supports and encourages customer voice
- Strategic Commitment



Why Consult?

- Common Law
- Duty to Consult when considering how to meet Best Value Duty, considering Efficiency; Effectiveness; Economy (Local Government Act 1999)
- Adhere to any statutory guidance and KCC policies and procedures (including Kent Partners' Compact)
- Legitimate expectation / procedural fairness



Stages of a Consultation



Equality Duties : It's all part of the process for Customer Care

Thinking starts – initial EqIA screening completed EqIA findings are used to plan consultation – who and how to consult, what questions to ask 'Consultation stage' EqIA is published as one of the consultation documents

Consultation outcomes inform EqIA revisions Consultation outcomes and EqIA are given 'due regard' when the ultimate decision is taken

Next Steps



Integrated Communications Strategy

Focusing on residents needs by life stage/event:

- Group related services & create logical customer journeys
- Informing both off and online communication channels
- Promoting channel shift and MyAccount, as appropriate
- Enhance customer experience through consistency
- Identify the ideal customer interaction and relationship for different services/transactions/campaigns
- Develop a single view of the customer



Maintaining the Conversation



- New system for recording feedback and providing a single view of the customer is in place and training Directorate Leads is underway
- It will make it easier to ensure that any lessons learned are applied to all services where possible
- Review Customer Service Policy and develop an Engagement Strategy



Thank you. Any questions?

